

# HEALTHCARE ADMINISTRATION, M.H.A.

The Master's of Healthcare Administration (MHA) degree program's mission is to develop leaders focused on advancing and transforming health services through excellence in education, community engagement and student experience. The MHA program vision is to develop dynamic and effective leaders who serve and advance the healthcare and well-being of people, organizations, and communities by transforming health services. The MHA program's servant leadership values focus on excellence, ethics, resilience and inclusivity.

The fully online MHA degree prepares health services professionals with experience for senior and executive leadership positions across the health services industry. The program especially focuses on those that work in faith based and non profit health services, rural/regional health services, long term care and post acute, integrative health, health informatics/information, nursing, clinical and physician practices, and health policy. Students will develop competencies using synchronous and asynchronous classes in change leadership, management, communication & collaboration, strategic and business planning, innovation and ethics & social responsibility to become effective healthcare leaders. The program has a 25 member MHA Industry Advisory Board with senior health executives from across the country engaged in supporting and serving as mentors for our students. We are committed to using experiential learning opportunities to develop real world connections with the industry.

## Contact Information

mha@css.edu

## Learning Outcomes

Upon completion of the Master's of Healthcare Administration, the student will:

1. Effectively lead within a healthcare organization through considerations of the business, demographics, culture, politics, and regulations.
2. Create successful change strategies and skills that lead to long term success and viability of a healthcare organization in an ever-changing health systems environment.
3. Develop effective oral and written communication skills to engage with multidisciplinary professionals across healthcare.
4. Exercise critical thinking and high level reasoning through effective research, implementation and operational skills.
5. Apply advanced problem solving skills using integrated leadership and management theory, practice, and ethical values.

## Requirements

Students must achieve the following program requirements for all courses listed under Program Requirements and Program Required Courses for the Masters in Healthcare Administration.

### Program Requirements

**Major Credits: 42**

**Minimum GPA: 3.0**

**Minimum Grade: C**

### Program Required Courses

| Code                 | Title  | Credits   |
|----------------------|--|-----------|
| CIS 6208             | IT Project Management  | 3         |
| HIF 6210             | Health Information Technology in Practice  | 3         |
| HIM 6506             | Assessing Healthcare Quality   | 3         |
| HIM 6508             | Healthcare Data Analytics  | 3         |
| HIM 6524             | Strategic Management in Health   | 3         |
| HIM 6550             | Health Care - Global, Preventative, and Systemic Perspectives                    | 3         |
| MGT 6420             | Organizational Behavior  | 3         |
| MHA 6010             | Health Services Leadership   | 3         |
| MHA 6351             | Healthcare Administration  | 3         |
| MHA 6355             | Healthcare Finance I   | 3         |
| MHA 6445             | Human Resource Management  | 3         |
| MHA 6777             | Topics in Healthcare Administration (Healthcare Finance II and Health Economics) | 3         |
| MHA 6777             | Topics in Healthcare Administration (Healthcare Administration Capstone Project) | 3         |
| NSG 8620             | Health Policy, Ethics & Law  | 3         |
| <b>Total Credits</b> |  | <b>42</b> |

## Degree Requirements

To graduate from The College of St. Scholastica, graduate students must meet the following minimum degree requirements.

**Minimum GPA: 3.0**