

# CHANGE LEADERSHIP CERTIFICATE

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The Change Leadership Certificate provides an overview of organizational leadership and change in contemporary organizations. Program participants meet online in a synchronous format working with students who are enrolled in the MBA in Leadership and Change.

## Contact Information

mbsdept@css.edu

## Learning Outcomes

Upon completion of the Change Leadership Certificate, students should be able to:

1. Exercise critical thinking and high level reasoning through effective oral and written communication skills.
2. Identify competing values, behaviors, and assumptions that are relevant to the effective implementation of proposed change initiatives.
3. Analyze, design, and deliver effective change-based interventions and strategies in an ever-changing global environment.
4. Describe and explain to the client system the cultural context that affects a proposed change initiative.

## Requirements

### Program Requirements

Students must achieve the following program requirements for all courses listed under Program Requirements and Program Required Courses for the Change Leadership certificate.

**Certificate Credits: 12**

**Minimum GPA: 3.0**

**Minimum Grade: B**

### Program Required Courses

Code	Title	Credits
MGT 6420	Organizational Behavior	3
MGT 6430	Organization Development	3
MGT 6455	Strategic Leadership for Change	3
Select one of the following:		3
MGT 6201	Consultation Theory and Practice	
MGT 6310	Conflict, Negotiating, and Coaching the Client Group	
MGT 6413	Communication Across Cultural Boundaries	
<b>Total Credits</b>		<b>12</b>

## Degree Requirements

To graduate from The College of St. Scholastica, graduate students must meet the following minimum degree requirements.

**Minimum GPA: 3.0**