

LEADERSHIP AND CHANGE, M.B.A.

The MBA in Leadership and Change is a unique graduate program that prepares students to lead strategic change in their organizations, professions, and communities. Grounded in principles of organization development, students develop the ability to lead and manage change in a variety of organizational settings. Students meet online in a synchronous format.

Contact Information

mbsdept@css.edu

Learning Outcomes

Upon completion of the MBA program, students should be able to:

1. Exercise critical thinking and high level reasoning through effective oral and written communication skills.
2. Identify competing values, behaviors, and assumptions that are relevant to the effective implementation of proposed change initiatives.
3. Analyze, design, and deliver effective change-based interventions and strategies in an ever-changing global environment.
4. Describe and explain to the client system the cultural context that affects a proposed change initiative.

Requirements

Students must achieve the following program requirements for all courses listed under Program Requirements and Program Required Courses for the Leadership and Change, MBA.

Program Requirements

Major Credits: 36

Minimum GPA: 3.0

Program Assessment

Program Required Courses

| Code | Title | Credits |
|--|--|---------|
| Core Courses | | |
| In addition to the list of core courses, all students graduating with an M.B.A. in Leadership and Change are required to complete a Program Assessment following the completion of MGT 6810 ¹ | | |
| MGT 6201 | Consultation Theory and Practice | 3 |
| MGT 6220 | Designing Modern Change Interventions | 3 |
| MGT 6310 | Conflict, Negotiating, and Coaching the Client Group | 3 |
| MGT 6405 | Ethical Issues and Wholeness in Change Leadership | 3 |
| MGT 6413 | Communication Across Cultural Boundaries | 3 |
| MGT 6420 | Organizational Behavior | 3 |
| MGT 6430 | Organization Development | 3 |
| MGT 6431 | Research Skills for Practitioners | 3 |
| MGT 6455 | Strategic Leadership for Change | 3 |
| MGT 6810 | Thesis/Final Research Project | 6 |

Elective Course

| | | |
|-------------------------|---|-----------|
| MGT 6210 or MGT 6438 | Seminar on the Cape Executives and Governance Boards | 3 |
| Total Credits | | 36 |

Degree Requirements

To graduate from The College of St. Scholastica, graduate students must meet the following minimum degree requirements.

Minimum GPA: 3.0