

# ORGANIZATIONAL LEADERSHIP, B.A.

The Organizational Leadership program helps individuals develop their leadership capabilities through the study of psychology, group behavior, ethics and planned change. The interdisciplinary program explores how individual, group and system factors influence workplace behavior and teaches the principles of effective communication, problem-solving and decision making, as well as team-related skills by using experiential learning opportunities. This major also prepares students who wish to undertake graduate study in various areas of organization studies or management.

## Contact Information

mbsdept@css.edu

## Learning Outcomes

Students completing the Organizational Leadership major will be able to:

1. Apply knowledge of human behavior, employee relations, and team effectiveness to produce a productive, safe, and positive work environment.
2. Integrate human resources and change principles and practices to solve organizational problems.
3. Recognize individual cultural assumptions and biases and integrate differences to build constructive relationships within an organization.
4. Apply ethical decision making principles.
5. Utilize effective oral and written communication skills in a variety of contexts.

## Requirements

### Program Requirements

Students must achieve the following program requirements for all courses listed under Program Requirements and Program Required Courses for the Organizational Leadership major.

**Major Credits: 52**

**Major Residency Credits: 16**

**Minimum GPA: 2.0**

### Program Required Courses

Code	Title	Credits
<b>Required Courses</b>		
MGT 2120	Principles of Management	4
MGT 3130	Business Research & Decision-Making	4
MGT 3150	Management Communications: Written	4
or ENG 3364	Management Communication: Written	
MGT 3240	Human Resource Management	4
MGT 3354	Management Ethics	4
MGT 3550	Organizational Behavior	4
MGT 3555	Leadership	4
MGT 3560	Organization Development	4
MGT 4261	Team Development	4
MGT 4262	Training and Development	4
MKT 2320	Principles of Marketing	4

PSY 1105	General Psychology	4
PSY 3327	Social Psychology	4
<b>Total Credits</b>		<b>52</b>

## Degree Requirements

To graduate from The College of St. Scholastica, baccalaureate students must meet the following minimum degree requirements.

**Total Credits: 128**

**Upper Division Credits: 42**

**Residency Requirement: 32**

**Minimum GPA: 2.0**